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### Education on drug use at work

Drug and alcohol testing and screening specialist Frontline Diagnostics aims to educate Australian employers about the prevalence and impact of drugs at work and how to develop policies to ensure a drug-safe workplace.

Michael White, who founded Frontline Diagnostics in 1999, says, "Most managers are oblivious to drug use and drug impairment at work. It's not easy to monitor the presence of drugs at work, yet 70% of drug users in Australia are employed. Organisations need to remember that a reputation for drug use will kill a business just as fast as it will kill a drug user," Michael said.

"The company runs workshops that cover how to develop and implement a drug

and alcohol policy; training managers and teaching employees about company policy; differences between the types of drug testing available; how Frontline Diagnostics can screen your entire workplace for the presence of drugs and finally, how to structure an effective random drug testing program for employees," he said.

Michael has experienced first-hand how drug use can be overlooked in the workplace and the damaging consequences.

"Prior to setting up Frontline Diagnostics I worked with a business partner in pharmaceutical promotions for 15 years. We had a great working relationship and I was unaware that he was a heroin addict until he overdosed and passed away after 12 years of using the drug," Michael said.

Frontline Diagnostics services include complete drug screening and testing with results analysis and comprehensive reporting; policy development support for regulating alcohol and other drugs at the workplace; education workshops and training; purpose-built mobile clinics plus referral to accredited employee assistance providers.

Frontline Diagnostics is also a founding member of the Drug-Safe Australia Foundation.

For more information about Frontline Diagnostics visit [www.frontlinediagnostics.com.au](http://www.frontlinediagnostics.com.au).